



STOP PAYING FOR EMPTY DESKS. START INVESTING IN RETENTION.

The Workforce Accelerator Partnership



**COMMUNITY
CONNECT CENTER**

Empowering displaced Newcomers with the resources, unity, and sense of belonging they need to thrive in Fargo Moorhead.

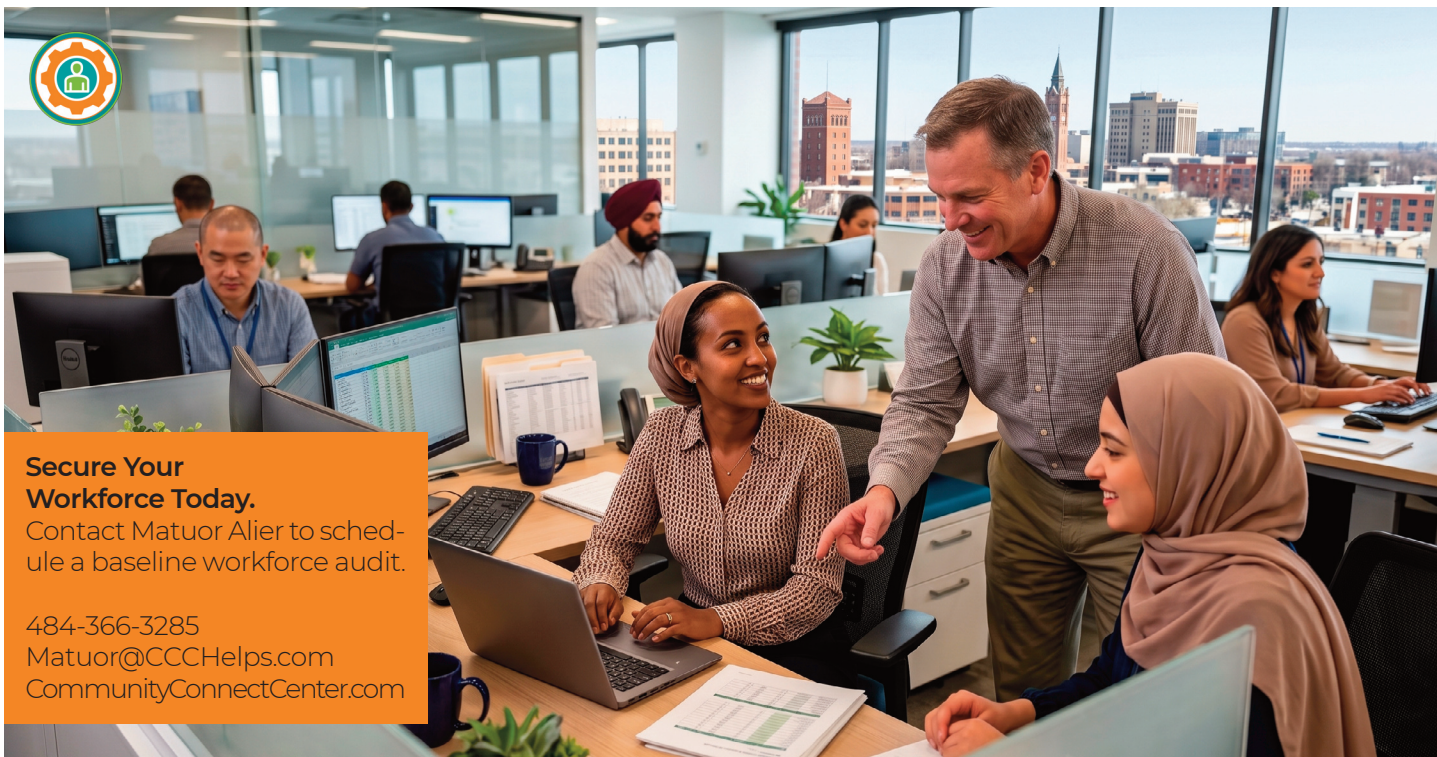
Fargo-Moorhead runs on hard work. But right now, the hardest work for local businesses is simply keeping shifts fully staffed.

The cost to recruit, onboard, and train a single entry-level employee now averages between \$4,000 and \$7,000. When that employee leaves within the first ninety days, your investment vanishes. For the growing workforce of New Americans driving our regional economy, this early turnover is rarely about work ethic or job capability. It is almost always driven by off-the-clock logistical friction.

A sudden gap in childcare, a lapsed housing lease, or a complex legal documentation deadline can force an exceptional worker off your schedule instantly.

Community Connect Center is changing the equation. We are moving beyond the traditional social service model to become a direct, operational partner for local businesses. Through our Workforce Accelerator Partnerships, we act as an external extension of your human resources department — resolving the friction before it impacts your production line.

Formerly the South Sudanese Foundation



Secure Your Workforce Today.

Contact Matuor Alier to schedule a baseline workforce audit.

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HOW WE PROTECT YOUR WORKFORCE

We offer scalable retention solutions tailored to the size of your team. By shifting this investment from your philanthropic budget to your operational line items, you secure dedicated, localized support that actively protects your bottom line.

Tier 1: The Launchpad Partner

For teams of 1 – 15 New American Employees (\$500/month)

Crisis Intervention: Direct 24/7 emergency navigation support for your staff to mitigate sudden absences caused by transit, housing, or family emergencies.

Rapid Translation: On-call translation for vital internal scheduling changes and rapid workplace policy updates.

Tier 2: The Bridge Partner

For teams of 16 – 50 New American Employees (\$1,200/month) Includes all Launchpad benefits, plus:

Cultural Alignment: Quarterly on-site “Bridge Sessions” between your shift supervisors and frontline teams to eliminate communication barriers.

Safety & Compliance: Custom, certified translation of your facility’s core safety manuals and equipment protocols into the primary native languages of your floor staff.

Tier 3: The Anchor Partner

For teams of 51+ New American Employees (\$2,500/month) Includes all Launchpad and Bridge benefits, plus:

Embedded Support: A dedicated CCC Integration Liaison is assigned

directly to your HR department to conduct proactive workforce audits.

Customized ESL: On-site English-as-a-Second-Language training built entirely around your specific facility vocabulary and technical procedures.

THE RETURN ON INVESTMENT

Preventing just one entry-level departure per quarter completely covers the cost of an annual Anchor-tier partnership.

We do not just support the worker; we equip your managers with the tools to lead diverse teams effectively, driving long-term loyalty, safety, and morale.

Move your workforce integration from a community relations goal to a predictable retention asset. Stop managing the cost of turnover, and let us help you eliminate it.